



Notre Dame

CATHOLIC SIXTH FORM COLLEGE

ESTATES STRATEGIC PLAN

2023–2026

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MISSION AND ETHOS

Our mission inspired by the Christian tradition is to be a community based on faith, hope and love; developing each individual intellectually, emotionally and spiritually to achieve their full potential.

To achieve this we will:

- Provide a welcoming, supportive community where everyone is valued.
- Provide a high quality, meaningful education which encourages the development of the whole person, inspired by the Notre Dame tradition.
- Promote a caring environment, rooted in the virtues of service, kindness, gratitude and respect.
- Work together for the benefit of each person as well as the wider community.
- Recognise, celebrate and treasure, without exception, the unique gifts and dignity of each person, ensuring equality and fairness for all, as found in the teaching and example of Our Lord Jesus Christ.



INTRODUCTION

Notre Dame Catholic Sixth Form College is a highly ambitious institution that delivers an outstanding Catholic education to all learners. As a Catholic Sixth Form College, our intent is to be a centre of educational excellence for the community built on faith, hope, and love. Notre Dame's estate and its facilities must continue to meet both the current and future needs of the organisation. The College is committed to ensuring a focus on the provision of a modern, appropriate, and inspiring working environment, which is also safe and welcoming for all our staff, students and visitors.

The Estates Strategy supports Notre Dame's College Strategic Plan 2021-2024 aim Number Five which is:

- To protect and develop the College's long-term financial sustainability, whilst providing the highest quality learning and working environment'

The estate and its facilities are a key strategic asset, and it is important that we continue to invest in our estate to ensure the longevity of the college for future generations whilst also acting sustainably and contributing towards the government's net zero target by 2050.

In planning and delivering this Estates Strategy we will adopt a balanced approach to managing expectations of key stakeholders to ensure that both current and future students benefit from any refinements and development of the estate.

Key to the success of this estate's strategy is the provision of an environment which supports the College to deliver an outstanding curriculum, supports growth to ensure that all accommodation is used effectively and raises the profile of Notre Dame to ensure it remains the College of choice for years to come.

This strategy recognises that we will need to adapt and reflect emerging curriculum priorities over the next three years and beyond, ensuring our accommodation is fit for purpose and appropriately invested in to be both appealing and practical for students and staff.

The Estates Strategic Plan is also dependent on the following:

- The availability of capital funding through government grants.
- Maintaining or exceeding the current level of student numbers.
- Reinvesting surplus college reserves.
- Responding to an ever-changing educational landscape.
- Alignment with local, regional, and national skills plan.

The current accommodation is on one site over eleven different buildings of varying ages and design. An analysis of the this accommodation and it's internal area can be seen below:

College name	Block Age Range	Gross Indoor Floor area M2
Trinity	1961-1970	443
St Francis	1971-1980	1170
Main Build (new)*	1981-1990	1047
Upper common *	2001-2010	252
St Julie *	2011-2020	750
St Thea Bowman	1971-1980	967
Main Building	1900-1910	3026
Main Hall	1981-1990	1204
Cuvilly *	2011-2020	2490
John Paul 2 *	2001-2020	1163
The Pavilion	2011-2020	70
Sports Hall	1971-1980	730
St Elizabeth *	2023	1507
Oscar Romero *	2020	800
	Total GIFA	15619

All the land and buildings are owned by the Diocese of Leeds with the exception of the buildings marked* above.

ESTATES STRATEGIC AIMS 2023–2026



STRATEGIC AIM 1

Provide the highest quality learning and working environment



STRATEGIC AIM 2

Develop the college's long term financial sustainability

STRATEGIC AIM 1

Notre Dame's estate and its facilities must continue to meet current, and plan to meet future needs, of the inspiring working organisation. We are committed to ensuring that we focus on the provision of a modern, appropriate environment, which is safe and welcoming for all our staff, students, and visitors to the college. To achieve this, we will:

1. Provide a thorough analysis of the 2019 Condition Data Collection Report.

- Revisit the 2019 condition report.
- Ensure that in the first instance all conditions graded C or below and priority two and below have been addressed.
- Turn our attention to priority three areas and develop a clear costed plan for all future fabric repairs / replacements to the externals so the college has a clear 3–5-year financial plan which can be included as part of the colleges reserve policy.

2. Update the 2019 AHR condition report.

- Revisit the 2019 AHR 10-year condition report.
- Conduct a full analysis of the college's present (within 12 months) planned maintenance requirements.
- Produce a full analysis of the college's future maintenance requirements (3-5 years).

- Produce an annual report of priority maintenance and budget requirements to ensure that our provision is adequate and complies with UK GAAP.

3. Focus on the provision of a modern, appropriate, and inspiring work environment for all our staff, students and visitors. Developing high quality social / multi use space.

- Identify areas of the college that require investment (all areas including toilets).
- Ensure that classrooms are modern, inspiring and develop the student experience and that the student is not hampered by choice of subjects.
- Ensure the college remains fresh and has facilities which make the students want to choose to study here.
- Keep up with curriculum changes and ensure the estate has fit for purpose classrooms to provide the best possible accommodation to match emerging trends.

- Benchmark our facilities with local competition.
- Produce a costed annual plan for investment decisions.

4. Protect the Health & Safety & Wellbeing of all our staff and students.

- Ensure that the estate is managed to ensure that all action necessary for legislative compliance is completed, maintained and recorded.

STRATEGIC AIM 2

The College accommodation, estate, facilities, and resources are part of the reason our students choose to study at Notre Dame. To maintain financial sustainability, it is essential that we grow our student body and in doing this we need to ensure that we have accommodation that students want to study in. We also need to ensure that we are obtaining the best value for money in all areas.

1. Be proactive in applying for government grants to improve the college estate

- Identify funding streams that we can tap into.
- Work with external companies to help identify areas of the College that will be seen as high priority and are likely to be successful.
- Ensure the College invests in match funding to secure success.

2. Ensure best value for money on all our energy usage

- Examine and negotiate the unit cost of gas, electricity, and water in the first instance to ensure the best possible value, including the use of sector procurement frameworks or brokers.
- Minimise risk, creating budget certainty, and reduce exposure to fluctuations by fixing prices.
- Ensure the efficient use of gas, electricity, and water throughout the estate.

- Identify areas of high gas / electricity consumption and seek alternative cost-effective replacements.

3. Provide sustainability and environmental management.

- Implement sustainable alternatives to current non efficient products i.e., florescent lighting to LED's.
- Reduce the consumption of primary raw materials by exploring energy efficient methods i.e., solar panels, low water use toilets or cistern hippos.
- Develop and maintain the grounds in an environmentally sensitive way to protect and enhance natural habitats and biodiversity.
- Aim towards the government's 2050 net zero goal by exploring the grants available through the public sector decarbonisation scheme.
- Enhance waste management strategies to reduce overall waste production and increase the level of recycling within college grounds.

- Explore and implement a plan for the installation of EV chargers.

4. Maximise commerical income streams.

- Review the commercial use of the assets.
- Identify alternative ways of bringing in revenue for the college.

5. Continually invest in the college

- Retain and review growth of the student body to maintain fiscal security.
- Liaise with Marketing to promote College investment in accommodation and resources, ensuring the College continues to be the destination of choice.



Notre Dame

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