

CAREERS PROGRAMME: SEPTEMBER 2023 – AUGUST 2024

1

A STABLE CAREERS
PROGRAMME

2

LEARNING FROM CAREER
AND LABOUR MARKET
INFORMATION

3

ADDRESSING THE NEEDS
OF EACH PUPIL

4

LINKING CURRICULUM
LEARNING TO CAREERS

5

ENCOUNTERS WITH
EMPLOYERS AND
EMPLOYEES

6

EXPERIENCES OF
WORKPLACES

7

ENCOUNTERS WITH
FURTHER AND HIGHER
EDUCATION

8

PERSONAL
GUIDANCE

Level 2

Careers Activity	Gatsby Benchmark
Careers support at interview	3 & 8
Careers support at enrolment	3 & 8
Careers support in induction	3 & 8
Life Skills Tutorial: Creating a CV	2
Life Skills Tutorial: Job Applications	2
Life Skills Tutorial: Professional Emails	2
Progressions L2 Tutorial Careers Programme	1
- Introduction to Careers and options 18+	3, 7 & 8
- Understanding Apprenticeships [External Speaker]	3, 5 & 8
- Researching Careers	2,3, & 8
- Local FE Options [External Speaker]	3, 7 & 8
- LMI and Careers Fair Prep	2
Attend Careers Fair [Compulsory]	2, 5 & 7
1 Week of Work Experience	2, 5 & 6
Careers appointments available for all	3 & 8
Curriculum input – Minimum of 1 live employer engagement event within each curriculum strand [Health and Social Care, Business, IT & Applied Science]	4 & 5
Careers online resources updated regularly and available online for all students to access remotely.	2, 3
HE Engagement [Min 1 HE activity per curriculum area]	4 & 7
Careers support available to all parents and resources updated on college website.	3 & 8
Careers Guidance on GCSE results day	3 & 8
Careers follow up support re all L2 destinations	3 & 8

Lower Sixth

Careers Activity	Gatsby Benchmark
Careers support at interview stage [year 11 students]/ enrolment and induction.	3 & 8
Careers appointments available for all	3 & 8
Compulsory careers appointments for vulnerable students/LAC and early leavers	3 & 8
Life Skills Tutorial: Creating a CV	2
CAND Careers Tutorial Programme	1
- Introduction to Careers/Options	1, 2, 3 & 8
- Identifying your skills	3, 8
- Apprenticeships	2 & 3
- Labour Market Information	2
- Standing out from the crowd [Work Experience and volunteering]	3
Attend Careers Fair [Compulsory]	2, 3, 5 & 7
Higher Education Prep Tutorials: - Researching University courses - Types of Universities & Courses - Open Days, Access Schemes & Summer schools	3, 7, 8
Higher Education Parents Evening	7
Higher Education Day [Compulsory]	3, 7 & 8
Work Experience – open to all L6 students	2, 5 & 6
Compulsory Work Experience placements for T-level students.	2, 4, 5 & 6
Curriculum input – Minimum of 1 live employer engagement event within each curriculum strand.	4 & 5
Support for WP students through Access programmes promoted by Careers team.	3, 7 & 8
Careers online resources updated regularly and available online for all students to access remotely.	2, 3, 8
Volunteering opportunities promoted regularly to all students	2,5,6
Careers support available to all parents and resources updated on college website.	2, 3, 8
HE visits	7
Employer visits	5 & 6
Variety of HE workshops	3, 7 & 8
Variety of Employer workshops	2 & 5
Specialist HE Support for Oxbridge and Medevs	3 & 8

Upper Sixth

Careers Activity	Gatsby Benchmark
Careers appointments available to all students	3 & 8
Compulsory careers appointments for U6 jobseekers, LAC/Vulnerable students/ early leavers.	3 & 8
Attend Careers Fair [Compulsory]	2, 5 & 7
Life Skills Tutorials: CV writing, Job Applications, Job Interview	2, 3, 8
HE UCAS tutorials	1, 7
HE Mock interview support [available to all students].	3, 7, 8
HE Workshop: Student finance	3, 7, 8
HE Workshop: Personal statement support	3, 7, 8
HE Workshop: Interview Skills	3, 7, 8
1 Week Work Experience Placement [Optional]	2, 4, 5 & 6
Compulsory Work Experience Industry Placements for T-level students.	2, 4, 5 & 6
Optional Virtual Work Experience: Open to all	2, 4, 5 & 6
Optional Careers Appointments for all U6	3 & 8
Curriculum input – Minimum of 1 live employer engagement event within each curriculum strand.	4 & 5
Curriculum input – Minimum of 1 HE activity with each curriculum strand.	7
Careers online resources updated regularly and available online for all students to access remotely.	2 & 8
Volunteering opportunities promoted regularly to all students	2,5,6
Careers support available to all parents and resources updated on college website.	2, 3, 8
HE visits [optional]	7
Employer visits [optional]	5 & 6
Variety of HE workshops [optional]	3, 7 & 8
Variety of Employer workshops	2 & 5
Specialist HE Support for Oxbridge and Medevs	3 & 8
Support for WP students through Access programmes promoted by Careers team.	3, 7 & 8
Careers presence at A-level results day	3 & 8
Destination follow up for all U6 Students	3 & 8