Leeds Apprenticeship Hub

Fiona Naylor Employment & Skills Officers







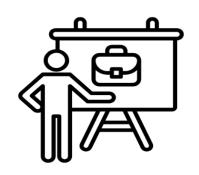


- Facts about apprenticeships
- Levels and categories
- Benefits of apprenticeships
- Apprenticeship or University?
- Examples and wages
- Application timelines
- Where to find out more

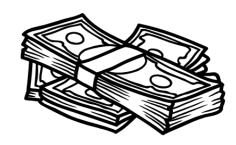
What will you get from this session:



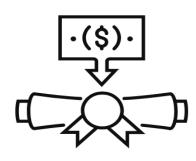
What is an apprenticeship?







Paid employment



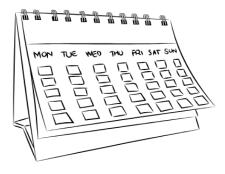
No tuition fees



Minimum 6 hours per week training



Level 2 - Level 7



12 - 60 months

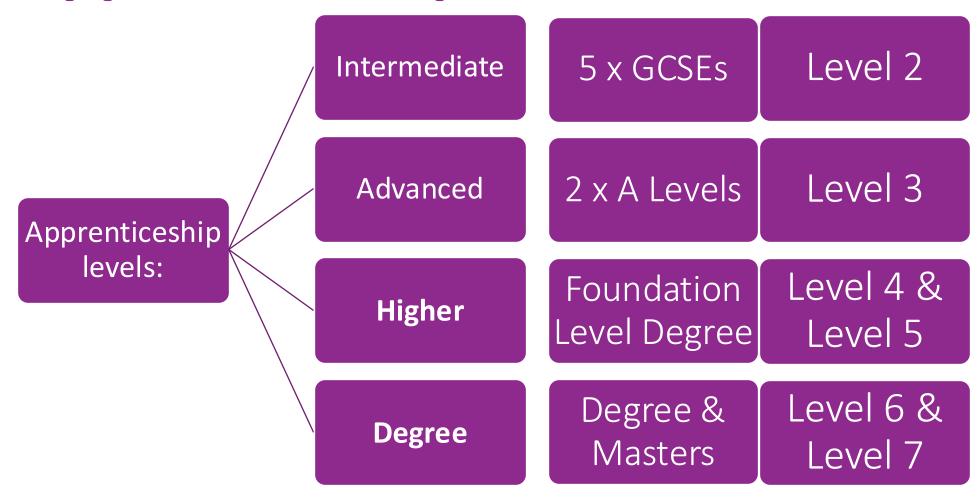


Aged 16 - 65





Apprenticeship Levels



Apprenticeship Categories





Designed by employers to allow apprentices to acquire the skills they need to do the job. Apprentices can apply their learning to real life projects

No debt! Employer pays training fees

Ability to gain professional accreditations and memberships

Benefits of an apprenticeship

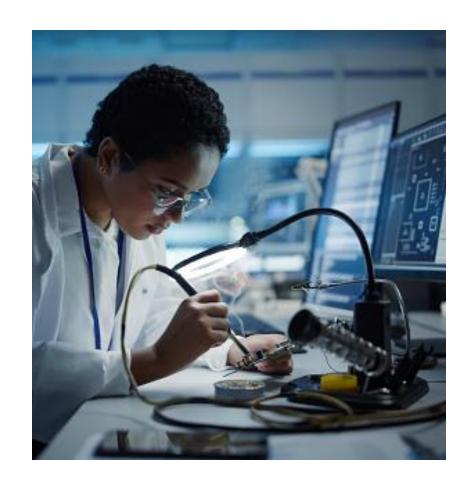
Exposure to other training available within the company

Apprentices are employed and paid a wage – you can earn whilst you learn

Clear progression pathway through the company potential to move from level 2 up

Choosing between university and an apprenticeship

- You can apply for both at the same time!
- Application and deadline patterns are different to applying to university
 - University application open in **December**.
 - Degree apprenticeships open October to May.
 - All level apprenticeships can open at any time depending on the needs of an employer.
- Not the easy option!



Choosing between university and an apprenticeship

- •They are competitive.
- •Consider applying for Degree apprenticeships all round the country.
- If you can't find a level 6 and you don't want to go to university then consider applying for Level 3 or 4 apprenticeships after A levels. This can be a good way of getting into the industry and then working your way up – e.g., Professional accounting or taxation technician - Accounting L4 > Accountancy or taxation professional L7



Recently Developed Apprenticeships

- Costs lawyer level 6 48 months
- Dental hygienist level 6 36 months
- Digital forensic technician level 4 24 months

In Development

- Cognitive behavioural psychotherapist level 7
- Optometrist level 7
- Clinical research practitioner level 6



Degree apprenticeship examples

Civil Engineering Apprentice Level 6

96 UCAS points. Other relevant qualifications and industry experience.

£14, 722.50 to £23,809.50 per year

Product Design & Development Engineer Degree Apprenticeship Level 6

A level in maths, Science or Engineering (grade BBC/Distinction Merit £24,000 per year

ICT Systems Administrator Degree Apprenticeship Level 6

GCSE or equivalent in any 3 subjects grade A*-C, English & Maths D or above. Other relevant qualifications and industry experience.

£33,366 per year

Full Stack Software Development Apprentice Level 6

A level in IT Related or Science or Maths (Grade B) £21,000 per year



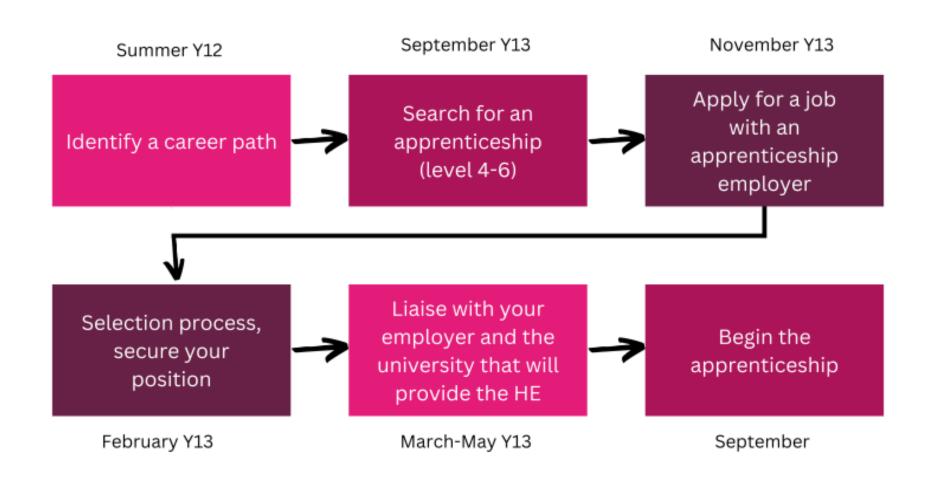
Minimum salary levels

	New hourly rate from 1 st April 2025
Apprentices	£7.55
Workers aged under 18	£7.55
Workers aged 18-20	£10.00
National living wage for workers aged 21 and over	£12.21

Timeline of applying

- Most organisations will begin their recruitment processes in January or February for an August or September start date, but larger organisations will start earlier than this.
- If students know the industry they are interested in, they should start researching businesses within that sector around the same time as researching universities. Check their career pages to see if they have apprenticeship schemes and when they open.
- Don't delay in making applications. Closing dates may seem a long way away but once a business has enough applications they may close a vacancy early. Students can consider using their university statements as jumping off point for their cover letter if the application requires one.
- Apprentices are jobs, so they come and go all the time. Students should sign up to the www.findanapprenticeship.gov.uk website and set alerts for new opportunities.

Timeline of applying – higher and degree





Where to Find Out More



Glossary

Account -

Q Search

The Institute for Apprenticeships and Technical Education (IfATE) occupational maps show where technical education can lead

Explore the IfATE occupational maps by selecting a route below:





Where to Find Out More

IFATE Shaping skil		Sear	ch	Q	Qualifications search	Apprenticeship search
About	Occupation	nal maps	Ensuring quality	Qualification	Apprenticeships	Have your say
♠ → Apprenticeship searc						Subscribe to our RSS feed 🔊
SEARCH THE	APPRE	NTICES	SHIPS			
Filter the results	G	Sort:			The off-the-job training requ	
Keywords Route(s)	2	Alphabetic	ally By Date		apprentices who start on or changed and are detailed as funding rules. The wording in supersedes the wording in the apprenticeships published penglish and maths requirem level 2 apprentices, regardle see the current apprenticesh	part of the apprenticeship in the updated rules ne EPA plans of individual rior to this change. The ents have also changed for all ss of their start date. Please
Agriculture, environment	ntal and	Showing 861	standards			◆ Download ②
Business and administr Care services Catering and hospitality	/	Science manufacturing technician 2023 ST1406 Version: 1.0 Approved for delivery from 04 Mar 2024 Level 3 36 months Max funding: £22,000 Apply a process or processes to create products to a specification.				
Construction and the bienvironment Creative and design Digital	uiit	Scenic	construction tec	hnician		ST0917 Version: 1.0



Where to Find Out More

PHOTOGRAPHER

Turn glossary on

Key information

Status: Approved for delivery

Reference: ST1388 Version: 1.1 Level: 4

Typical duration to gateway: 18 months

Typical EPA period: 3 months Maximum funding: £8000 **Route:** Creative and design **Date updated:** 06/03/2024

Approved for delivery: 29 August 2023

Lars code: 725 EQA provider: Ofqual

Review: This apprenticeship standard will be

reviewed after three years.

Find an apprenticeship Q Postcode

Find apprenticeship training providers that deliver this standard

Find an end-point assessment organisation

Are you considering applying to assess against this standard?

Contact us about this apprenticeship

Select the type of contact

Employers involved in creating the standard: Aim Assessment, Anthony Milner Photography Studio, AWE, Bailey

Apprenticeship summary

Occupational standard

EPA plan

Hide contents

Contents

- 1. Occupation summary
- 2. Occupation duties
- 3. Knowledge
- 4. Skills
- 5. Behaviours
- 6. Qualifications
- 7. Version log

Details of the occupational standard

Print occupational standard 🖶

Occupation summary

This occupation is found in multiple sectors including government, scientific, crime, social, commercial, cultural heritage, media, journalism and advertising.

Photographic companies and studios vary in size and the number of employees they have, and are



How to find an apprenticeship

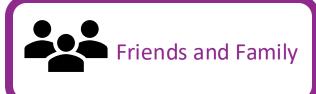














To find an apprenticeship visit

Find an apprenticeship - GOV.UK
(www.gov.uk)



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Apprenticeship vacancies	Find an apprenticeship www.gov.uk/apply-apprenticeship UCAS Apprenticeship jobs (ucas.com) Not Going to Uni www.notgoingtouni.co.uk/ Indeed Apprenticeships Jobs Indeed.com Get My First Job https://www.getmyfirstjob.co.uk/ Opps in Leeds Newsletter Leeds Newsletter Leeds City Council (govdelivery.com) Yorkshire Apprenticeship Service https://yorkshireapprenticeshipservice.co.uk/
Resources for students, teachers and parents	www.amazingapprenticeships.com/resources/ Leeds Apprenticeship Hub Inclusive Growth Leeds
Apprenticeship standards and those under development	www.instituteforapprenticeships.org/
National Careers Service	www.nationalcareers.service.gov.uk/
West Yorkshire Learning Providers	www.wylp.org.uk/
Hundo - free online space - Create your avatar and explore apprenticeship providers and employers in Leeds	https://www.hundo.xyz/events/leeds-fair/1

The recruitment process

- What might you need to do? Could include application form, CV, covering letter, online tests, phone or online interview, an assessment day, a face to face interview
- Include interests, skills, qualities and work experience in your application

Sought-after skills and qualities

- Teamwork
- Collaboration
- Interpersonal skills
- Enthusiasm
- Motivation

- Communication
- Analysis
- Creative solutions
- Attention to detail
- Logical thinking
- Initiative



Help with applications and finding your skills

- The STAR method https://nationalcareers.service.gov.uk/careers-advice/interview-advice/the-star-method
- National Careers Service skills assessment https://nationalcareers.service.gov.uk/skills-assessment
- Application forms https://nationalcareers.service.gov.uk/careers-advice/application-forms
- Applying for apprenticeships
 https://www.apprenticeships.gov.uk/apprentices/applying-apprenticeship



Employers offer apprenticeships to those who...

- Have knowledge of the industry they are applying to enter
 - Show an understanding of the skills needed for the job
 - Can demonstrate they have those skills/willing to learn
- Show an interest and knowledge of the business they are applying to
 - Would you be able to prove/demonstrate that you MATCH the role description/required criteria?



Next steps

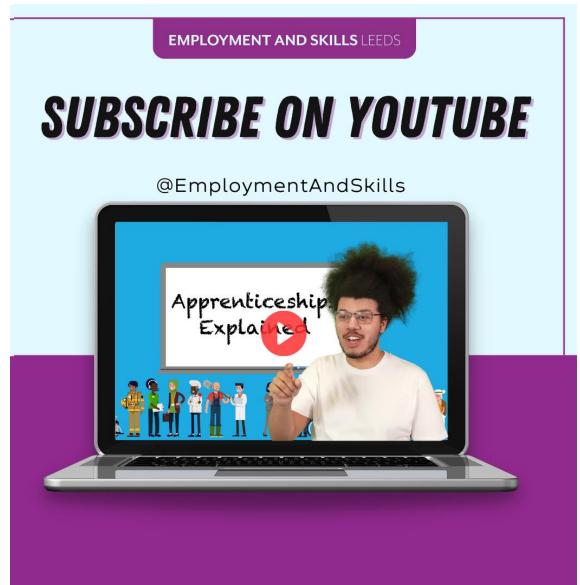
- Speak with careers advisors in school and/or the job centre about what you want to do next. They
 will be able to help you decide your next steps
 - Research the sector and industry of the apprenticeship you are interested in
 - Have a look online at apprenticeship vacancies and decide which apprenticeships you want to apply for
 - If you are ready to apply for an apprenticeship vacancy you can begin your application. Speak
 with teachers, work coaches, friends and parents and carers who may be able to support you
 with your application
 - If the business that you want to work for doesn't offer apprenticeships
 - ask them to enrol you in one!





Employment and Skills YouTube

- Subscribe for videos about apprenticeships and our careers events
- <u>Leeds Apprenticeship Hub | Inclusive</u>
 <u>Growth Leeds</u>





Leeds Apprenticeship Recruitment Fair



Thank you Any questions?







