

EMPLOYMENT AND SKILLS LEEDS



# APPRENTICESHIPS



# What is an Apprenticeship?



A real job with a real salary and real training (Available to anybody aged 16+ with no upper age limit)



Involves “on-the-job” training and “off-the-job” learning



Leads to a nationally recognised qualification, which is linked to the job

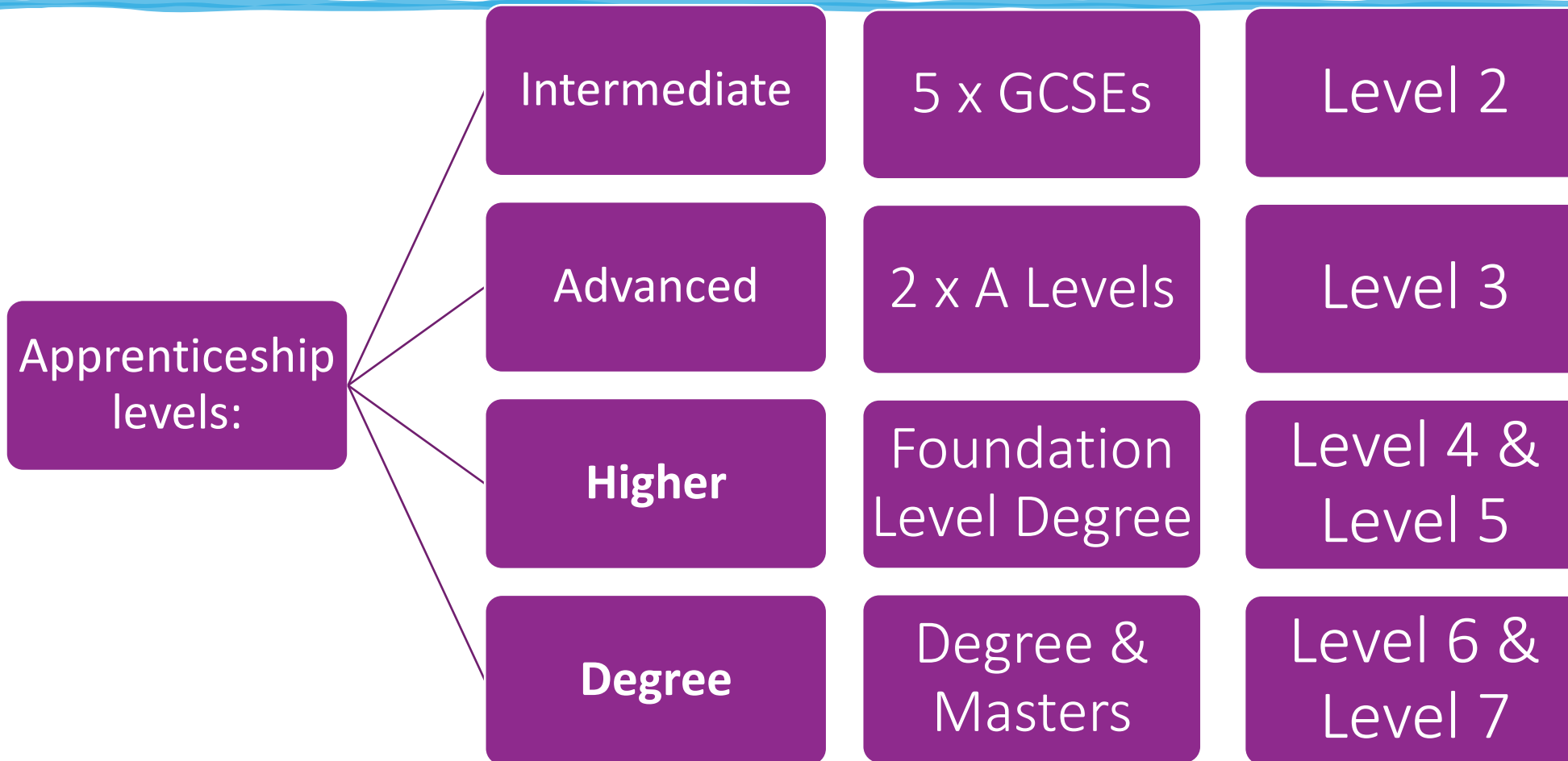


Co-ordinated by a training provider (this may be a college or university)



Approved study programme, involving block release, day release, or studying on-the-job

# Apprenticeship Levels



## EMPLOYMENT AND SKILLS LEEDS



**Currently 920 apprenticeship training standards across 15 sectors**

# Apprenticeships – Recently developed and In development

- Barbering Professional (L2)
- Hairdressing Professional (L2)
- Advanced Beauty Therapist (L3)
- Vehicle Damage Paint Technician (L3)
- Cyber Security Technician (L3)
- Junior Animator (L4)
- Animal Trainer (L4)
- Air Traffic Controller (L5)
- Embalmer (L5)
- Dental Technician (L5)
- Robotics Engineer (L6)
- Midwife (L6)
- AI Data Specialist (L7)
- Doctor Degree (L7)

Currently 920 apprenticeship standards as of Dec 2025

# Minimum salary levels

	Hourly rate from 1 <sup>st</sup> April 2026
Apprentices	£8.00
Workers aged under 18	£8.00
Workers aged 18-20	£10.85
National living wage for workers aged 21 and over	£12.71

When the apprentice is in the second year of their apprenticeship, they must be paid at least National Minimum Wage for their age

# Recent Apprenticeship Opportunities: (May 2026 Gov.uk – 144 vacancies In Leeds within 10 miles)

- Pharmacy Services Assistant (L2) Prestford Ltd: £15,600
- Customer Support Technician (L3) BT Group Plc: £23,810
- Technician – Civil Engineering (L3) Curtins: £15,600
- Protective Security Advisor (L4) WSP Ltd: Competitive
- Trading Standards Professional (L6) WY Trading Standards: £28,598
- Ground Engineer (L6) Structural Soils Ltd: £21,600



# Benefits of Apprenticeships

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- Apprentices are employed and paid a wage
- “Earn whilst you learn”
- Designed by employers so you will get the skills needed to do the job
- No debt! Employer pays study fees and a wage
- Degree Apprentices will gain a full degree without paying student fees
- Use your learning on real life projects
- Progression through the company
- Can gain professional accreditations and memberships





# Things to consider

- This is a job – it is possible to lose it.
- Apprenticeships are not the "easy option" – Combining full time work alongside studying can be challenging.
- Apprenticeships are competitive – You will need to be prepared to make many initial applications for different vacancies.
- Different recruitment stages – worth looking into.
- Employers often only have 1 or 2 vacancies – You will need to be quick to apply if you see a vacancy you are interested in.
- You may need to travel to a place of work and a college.
- You may want to think about looking for vacancies outside of Leeds to increase opportunities. This may incur costs (i.e. rent)

# How to find an apprenticeship



Register on Find  
An apprenticeship



Manage your alerts



Social Media



Do your research



Direct via company  
websites



Friends and Family



Search and Apply

To find an  
apprenticeship visit

[Find an apprenticeship - GOV.UK](https://www.gov.uk)  
([www.gov.uk](https://www.gov.uk))



Training Providers/  
Colleges, Open days

# How to find an apprenticeship

UCAS – Not just for University, useful information and apprenticeship vacancies. [WWW.UCAS.COM](http://WWW.UCAS.COM)

Amazing Apprenticeships – Higher and Degree Apprenticeships

Entry Level Job Roles – Apprenticeships can also be part of an employees development, and employers may keep apprenticeship training for existing staff. Entry Level jobs could lead to an internal apprenticeship.

LinkedIn – some companies use LinkedIn to advertise their roles

Look early. Sign up to job alerts/apprenticeship alerts.

Check Emails.

Each application should be different.

Get help – ask the Careers Team for support.

No such thing as “just an apprenticeship”

# What Next?

Follow us on social media to keep track of new apprenticeship opportunities and upcoming events/information – search "**eandsleeds**" on Facebook and Instagram.

**Follow us and find out more**



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<https://employmentskillsleeds.co.uk/>

**FIND OUT WHO OFFERS  
APPRENTICESHIPS  
IN LEEDS...**

[www.apprenticeshipsinleeds.co.uk](http://www.apprenticeshipsinleeds.co.uk)

## Events in Leeds:

Careers in Leeds – Tuesday 3<sup>rd</sup> November 2026 – First Direct Arena

Apprenticeship Fair – Tuesday 9<sup>th</sup> February 2027 – First Direct Arena

# Summary:

- Apprenticeships are competitive and most do not align to the term dates students know. Sign up to job alerts early.
- May take a little time, start dates will differ, in the meantime work or volunteer to ensure they can evidence the right skill sets.
- Use the support around them, the support in college. Careers are here to help.
- Events in Leeds - always good to network.
- Look further afield, possible to relocate.
- Be resilient and ready to apply, apply & apply. (Early)

**Thank you.**  
**Any questions?**