

CAREERS PROGRAMME: SEPTEMBER 2025 – AUGUST 2026

1
A STABLE CAREERS
PROGRAMME

2
LEARNING FROM CAREER
AND LABOUR MARKET
INFORMATION

3
ADDRESSING THE NEEDS
OF EACH PUPIL

4
LINKING CURRICULUM
LEARNING TO CAREERS

5
ENCOUNTERS WITH
EMPLOYERS AND
EMPLOYEES

6
EXPERIENCES OF
WORKPLACES

7
ENCOUNTERS WITH
FURTHER AND HIGHER
EDUCATION

8
PERSONAL
GUIDANCE

Level 2

Careers Activity	Gatsby Benchmark
Careers support at interview	3 & 8
Careers support at enrolment	3 & 8
STEM Fair (optional)	5 & 7
CANDI careers tutorial programme:	1
– Introduction to careers/options at 18+	3, 7 & 8
– Insight into industry (employer led)	5
– Apprenticeships (external speaker)	2 & 5
– Applying to Notre Dame	3 & 8
– Careers Fair preparation / LMI	2
– Virtual WEX preparation	3 & 8
Work experience opportunities	5 & 6
Careers Fair (compulsory)	2 & 5
Careers appointments for all Level 2 students (compulsory)	3 & 8
Careers support at parent events	3 & 8
Careers support on GCSE Results Day	3 & 8
Destination follow-up for all Level 2 students	3 & 8
Curriculum Input – minimum of 1 live employer engagement within each curriculum strand [Health and Social, Business, Creative Media and Applied Science]	5
HE engagement within curriculum areas	4 & 7

Lower Sixth

Careers Activity	Gatsby Benchmark
Careers presence at interviews and enrolment	3 & 8
Careers appointments available to all	3 & 8
Compulsory careers appointments for vulnerable students / LAC and early leavers	3 & 8
CANDI careers tutorial programme (see programme for L6):	1
– Introduction to careers & identify your skills & job interests	3
– Labour market information	2
– Standing out from the crowd: virtual work experience	3 & 8
– Apprenticeships and School Leaver programmes	2 & 3
HE tutorial resources:	2
– Researching University courses	3, 7 & 8
– Types of University & course, including Higher & Degree Apprenticeships	3, 7 & 8
– Open Days, Access Schemes, Summer Schools	3, 7, 8
– How to write a personal statement	3, 7 & 8
– Student Finance	3, 7 & 8
– Alternatives to HE	3, 7 & 8
Virtual Higher Education parents evening	3, 7 & 8
STEM Fair	2, 5 & 7
Careers Fair	2, 3, 5 & 7
Work experience opportunities open to all	5 & 6
Curriculum input – Minimum of 1 live employer engagement event within the curriculum	5
University visits (optional)	7
Employer visits to industry (optional)	5 & 6
Variety employer workshops (optional)	5
Variety HE workshops (optional)	7

Upper Sixth

Careers Activity	Gatsby Benchmark
Careers appointments available to all students	3 & 8
Compulsory careers appointments for U6 jobseekers, LAC/vulnerable students/ early leavers.	3 & 8
STEM Fair (employers and universities)	2, 5 & 7
Tutorial: CV writing	2, 3 & 7
Tutorial: interview skills	2, 3 & 7
HE mock interview support – available to all students	3 & 8
Workshop: HE interview skills for Health	3, 7 & 8
Careers Fair (compulsory)	2, 5 & 7
Careers appointments for U6 jobseekers (compulsory)	3 & 8
Jobseeker regular bulletins	2, 3 & 8
Jobseeker tutorials:	1
– Apprenticeships	2, 3, 5 & 8
– Jobsearch	2, 3, 5 & 8
– Application forms	2, 3, 5 & 8
– Interview skills (virtual world)	2, 3, 5 & 8
Careers presence at A-level Results Day	3 & 8
Destination follow-up for all U6 students	3 & 8
Work experience opportunities open to all	2, 5 & 6
HE trips (optional)	4 & 7
Employer visits (optional)	4, 5 & 6
Variety of HE workshops (optional)	4 & 7
Variety of employer workshops	2, 4 & 5
Curriculum input – minimum of one live employer engagement throughout the year	5