CAREERS PROGRAMME: SEPTEMBER 2025 – AUGUST 2026

A STABLE CAREERS
PROGRAMME

LEARNING FROM CAREER

AND LABOUR MARKET
INFORMATION

ADDRESSING THE NEEDS

LINKING CURRICULUM
LEARNING TO CAREERS

ENCOUNTERS WITH
EMPLOYERS AND
EMPLOYEES

EXPERIENCES OF WORKPLACES

ENCOUNTERS WITH
FURTHER AND HIGHER
EDUCATION

PERSONAL GUIDANCE

Level 2		
Careers Activity	Gatsby Benchmark	
Careers support at interview	3 & 8	
Careers support at enrolment	3 & 8	
CANDI careers tutorial programme:	1	
– Introduction to careers/options at 18+	3, 7 & 8	
– Insight into industry (employer led)	5	
– Apprenticeships (external speaker)	2 & 5	
– Applying to Notre Dame	3 & 8	
– Careers Fair preparation / LMI	2	
– Virtual WEX preparation	3 & 8	
Work experience opportunities	5 & 6	
Careers Fair (compulsory)	2 & 5	
Careers appointments for all Level 2 students (compulsory)	3 & 8	
Careers support at parent events	3 & 8	
Careers support on GCSE Results Day	3 & 8	
Destination follow-up for all Level 2 students	3 & 8	
Curriculum Input – minimum of 1 live employer engagement within each curriculum strand [Health and Social, Business, and Applied Science]	5	
HE engagement within curriculum areas	4 & 7	

Lower Sixth		
Careers Activity	Gatsby Benchmark	
Careers presence at interviews and enrolment	3 & 8	
Careers appointments available to all	3 & 8	
Compulsory careers appointments for vulnerable students / LAC and early leavers	3 & 8	
CANDI careers tutorial programme:	1	
- Introduction to careers & identify your skills & job interests	3	
– Labour market information	2	
- Standing out from the crowd: virtual work experience	3 & 8	
- Apprenticeships and School Leaver programmes	2 & 3	
HE tutorial resources:	2	
- Researching University courses	3, 7 & 8	
- Types of University & course, including Higher & Degree Apprenticeships	3, 7 & 8	
- Open Days, Access Schemes, Summer Schools	3, 7, 8	
– How to write a personal statement	3, 7 & 8	
– Student Finance	3, 7 & 8	
– Alternatives to HE	3, 7 & 8	
Virtual Higher Education parents evening	3, 7 & 8	
Careers Fair	2, 3, 5 & 7	
Work experience opportunities open to all	5 & 6	
Curriculum input — Minimum of 1 live employer engagement event within the curriculum	5	
University visits (optional)	7	
Employer visits to industry (optional)	5 & 6	
Variety employer workshops (optional)	5	
Variety HE workshops (optional)	7	

Upper Sixth		
Careers Activity	Gatsby Benchmark	
Careers appointments available to all students	3 & 8	
Compulsory careers appointments for U6 jobseekers, LAC/vulnerable students/ early leavers	3 & 8	
Tutorial: CV writing	2, 3 & 7	
Tutorial: interview skills	2, 3 & 7	
HE mock interview support – available to all students	3 & 8	
Workshop: HE interview skills for Health	3, 7 & 8	
Careers Fair (compulsory)	2, 5 & 7	
Workshops for jobseekers (optional)	3 & 8	
Jobseeker regular bulletins	2, 3 & 8	
Jobseeker tutorials:	1	
- Apprenticeships	2, 3, 5 & 8	
- Jobsearch	2, 3, 5 & 8	
– Application forms	2, 3, 5 & 8	
- Interview skills (virtual world)	2, 3, 5 & 8	
Careers presence at A-level Results Day	3 & 8	
Destination follow-up for all U6 students	3 & 8	
Work experience opportunities open to all	2, 5 & 6	
HE trips (optional)	4 & 7	
Employer visits (optional)	4, 5 & 6	
Variety of HE workshops (optional)	4 & 7	
Variety of employer workshops	2, 4 & 5	
Curriculum input – minimum of one live employer engagement throughout the year	5	